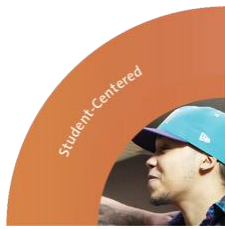


## Leadership Team Report

July, August, September 2017



# STUDENT CENTERED

## Satisfied and Engaged Students

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### *Design Policies & Practices that are Conducive to a Student-Centered Experience*

- The Elections process for positions on the Board of Governors, Education Council and Student Society commenced September 11 and closed September 26, 2017 with results announced September 27th. This year terms were available for students and support staff on the Board of Governors and students, faculty and support staff on Education Council.
- Received \$50,000 Disability in Trades funding to provide disability practicum support, disability co-op projects, and trades technology specific for disability students.

### *Dedicated Employees that Enhance a Student-Centered Learning Environment*

- Chloe Tom hired to fill vacant Communications and Events Officer position at Merritt campus.
- Hilary Leach hired to fill vacant Recruitment, Registration and Admissions Officer position at Merritt campus.
- Long-term employees recognized at the Welcome Back events on both campuses. Ten employees received 10 year service awards, two received 15 year service awards, three received 20 year service awards and one received a 25 year service award.

### *Clear Academic and Career Pathways Tailored for Each Student*

- Brochure created to promote the new Executive Assistant Program.
- All students will be provided with the opportunity to meet with an Academic and Financial Planner through the STSC 101 course.

### *Holistic Student Support Services*

- Nurse Practitioner appointments scheduled on Merritt campus every second Wednesday from 12-2 PM beginning September 13<sup>th</sup>.
- Awards Ceremonies held on Vancouver campus (Sept 20<sup>th</sup>) and Merritt campus (Sept 23<sup>rd</sup>). A total of \$16,250 was awarded to students on Vancouver campus and \$67,350 to students on Merritt campus.
- Established the Shyanne-Lee Clarke Tuition waiver.
- Two new Entrance Awards established; the Mitchell W. Shuter Entrance Award and the Robert A. Lisle Memorial Transition Entrance Award.

- Disability support services extended to attested students (not documented) to reduce some of the barriers to student success and retention.
- Commenced renovations to create a clinician room at the Merritt campus to be shared by health practitioners.
- In the process of establishing a Healthy Campuses committee.
- Currently, there are 37 students residing in student housing on Merritt campus.



## ACADEMIC EXCELLENCE

### *Reputable as a School of Excellence*

- Finished moving user computers to Windows 10.
- Upgraded to larger monitors in Main Lab.
- Upgraded computers in Library, Success Centre and several staff computers.
- Upgraded switches in Residences.
- Installed three new projectors in classrooms.
- Installed large flat panel screen in U001.
- Installed new printer in Library.
- Upgraded GIS lab to ESRI ArcView GIS v. 10.
- Three members of the Senior Academic team attended and presented at the World Indigenous Peoples Conference on Education (WIPCE) in Toronto in July.
- The Electrical Foundations program wrapped up at the end of July and Plumbing and Pipefitting commenced in mid- August.

### *Excellent Academic Standards*

- The ENRT program submitted an accreditation application to CTAB in late May and is preparing for a November site visit.

### *Superior Quality of Instruction*

- Interviews for TBA's and Community Education were on-going throughout the summer.



# COMMUNITY RELEVANCE

## *Certified Programs and Services that Meet the Needs of Aboriginal Communities*

- In comparison to September 2016, student enrolment has increased 10% on Merritt campus and 9 % on Vancouver campus. Current FTE is 172.58 in Merritt and 64.04 in Vancouver.
- NVIT is currently working with over 25 communities to deliver various programs around the province.

## *Sustained Relationships/Partnerships Among NVIT, First Nations Communities, and Aboriginal Organizations – Provincially, Nationally & Internationally*

- Request for Expression of Interest Delivery of the 8 module Curriculum- FNDHA Certification Program
- Commenced Phase 2 of CBA (extension of all enrolment support services) with Kitimat Valley Institute (KVI).
- Conversations continue with the First Nations Tech Council to develop and accredit six courses for a Bridging to Technology pilot program anticipated for fall delivery.
- NVIT representation on the Language Fluency Degree committee remains a top priority.
- Indigenization Steering Committee Mtg
- Indigenous Certification Board of Canada RE: board recruitment, and policy re: personal contributions
- Continued Cando Standing Committee on Education Meetings
- Continued BCAIU VP Academic Meetings
- Moderator for the JAM Panel Discussion

## *Established Relationships with Government, Industry, and Other Stakeholders*

- Continued community outreach through the Student Success Centre to bridge the gap between post-secondary and employment through connecting with Work BC and trades professionals.
- Attended CSSAL Meeting in Vancouver September 27, 2017.
- Attended BCREG Meeting in Vancouver September 28 & 29, 2017.
- NVIT Merritt hosted Interior Health's Regional Alliance for Rural Health meeting in June.
- Attended WIPCE

## *Continued Advocacy for Literacy, Numeracy, and Skills Attainment in Communities*

- The Q<sup>2</sup> program is now in its third year of delivery and will be offering courses in Lower Nicola, Upper Nicola, and Coldwater Reserves for students tracking their Dogwood diplomas.
- Also for the third year, College Readiness courses will be offered in northern communities such as: Blueberry River, Halfway River, and Fort Nelson as part of three year funding agreements with the Ministry of Indigenous Relations and Reconciliation.



# ORGANIZATIONAL EFFECTIVENESS

## *Enhanced Organizational Culture that Supports Evidence-Based Planning and Decision Making*

- Data from the 2017 Student Engagement Survey analyzed and report compiled.
- IAPR report submitted to government and approval received.

## *Trusted Financial Processes that are Transparent, Efficient, and Financially Viable*

- External Penetration Testing – Remediation plan in place.
- Upgraded Wireless in boardroom and installed new firmware to WAPs throughout campus.
- Educloud/Colleague Migration started in August of 2017
- TELUS Mobility renewal agreement completed in August.- A TELUS Employee Purchase Plan is available as part of the agreement.
- Tender packages 3, 4 completed, Building, Plumbing permits approved
- WED Funding approval

## *Established and Positive Working Environment*

- Workshops on Non-violent Communication facilitated at each campus as a part of the Welcome Back/ Retention Forums August 29<sup>th</sup> (Vancouver) and August 31<sup>st</sup> (Merritt).

## *Shared Policies and Practices that Promote Organizational Effectiveness and Student-Centered Learning*

- Annual “Welcome Back and Retention Forum” hosted on Vancouver campus August 29 and Merritt campus August 31.
- Enrolment Services will provide support to STSC 101 through the delivery of workshops and curriculum highlighting skills, tools and services for success.
- Workshops held at both campuses for staff to provide tools for the response to disclosures of trauma (sexualized violence).
- NVIT is in the process of hiring an independent contractor to undertake a judicial policy review regarding non-academic student misconduct. Currently the ‘scope’ document for the project is being reviewed.
- The review of academic policies is on-going and drafts have been shared with Department Heads and Faculty for comprehensive input.

## *Recognized Strategic Relationships with Provincial, National and International Partners who Actively Support NVIT*