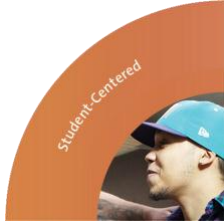


President's Report

Nov 2015 – Feb 2016



STUDENT CENTERED

Goal 1: Satisfied and Engaged Students

- Student Forums held at both campuses
- Student Leadership (Merritt and Vancouver)
- LEPP Live
- NVIT night at the Merritt Centennials game

Goal 2: Design Policies & Practices that are Conducive to a Student-Centered Experience

- Proposal to co-host an Aboriginal conference with VIU is approved. NVIT faculty to present, students to attend
- Student appeal

Goal 3: Dedicated Employees that Enhance a Student-Centered Learning Environment

- Fit Nation
- Collective agreement PD session with Academic Staff

Goal 4: Clear Academic and Career Pathways Tailored for Each Student

- Parent information night for high school students and their parents
- Heavy Equipment Operator offered in Penticton

Goal 5: Holistic Student Support Services

- Elders goody day
- Elders on hiring committees



ACADEMIC EXCELLENCE

Goal 1: Reputable as a School of Excellence

- Langara Partnership (President Lane Trotter)
- NVIT-VIU partnership and transferability

Goal 2: Excellent Academic Standards

- LEPP program transferability to Justice Institute
- Stipend for Education Council Chair introduced

Goal 3: Superior Quality of Instruction

- Discussion of partnership with Native Education College



COMMUNITY RELEVANCE

Goal 1: Certified Programs and Services that Meet the Needs of Aboriginal Communities

- Anna Celesta Meeting and exit interview
- Exploration of welding in new Trades building ?

Goal 2: Sustained Relationships/Partnerships Among NVIT, First Nations Communities, and Aboriginal Organizations – Provincially, Nationally & Internationally

- Annual Chiefs Breakfast meeting (Jamie and Shane in attendance)
- Attended Langara naming ceremony
- BCAIU Presidents Meeting

Goal 3: Established Relationships with Government, Industry, and Other Stakeholders

- Sector wide President's meeting
- Rotary Radio Auction held at the Merritt campus
- CIBC - Indspire awards

Goal 4: Continued Advocacy for Literacy, Numeracy, and Skills Attainment in Communities

- Additional funding for Pathways to Success
- Nicola Valley Library celebration



ORGANIZATIONAL EFFECTIVENESS

Goal 1: Enhanced Organizational Culture that Supports Evidence-Based Planning and Decision Making

- Collective Bargaining completed 2014-2019
- Board orientation for Paul Donald
- Outstanding grievances & complaints

Goal 2: Trusted Financial Processes that are Transparent, Efficient, and Financially Viable

- Budget meetings for 2016/17 – Budget is balanced.
- Board executive approving contracts over \$500,000

Goal 3: Established and Positive Working Environment

- Employee Christmas party held at both campuses
- Leadership Team Christmas Dinner
- Resolution on harassment complaints

Goal 4: Shared Policies and Practices that Promote Organizational Effectiveness and Student-Centered Learning

- President/Board Chair orientation meeting
- CICAN Presidents Leadership Network
- Annual Board Priorities report

Goal 5: Recognized Strategic Relationships with Provincial, National and International Partners who Actively Support NVIT

- Spectra Energy. \$5000 donation and onsite tour
- Center for Training Excellence in Mining