



LEARNER CENTRED

<i>Goal 1: Motivated and Engaged Learners</i>	<i>Goal 2: Commitment to a Learner-Centred Environment</i>
<ul style="list-style-type: none"> ● Instructor evaluations and general feedback across all programs ● Assisted Student Society Vancouver to organize a grand Christmas Party ● Created new posters for the Success Centre Workshops for Spring Term 2024 ● Establishment of regular activities for students - Gym Day Tuesdays, Game Day Thursdays ● Sub-committees for the Accessible Advisory Committee have been created and an invite has been extended to the campus for participation (Community Engagement, New Student/IEB, Student Ambassador, Orientation) ● Practicum student started in Success Centre 	<ul style="list-style-type: none"> ● Presentation to Office Admin class ● On-going collaboration with all departments for New Website Information Collection ● Social Media Engagement - successful launch of Ribbon Skirt Day, followers shared photos of their ribbon skirt ● Started posting Leadership Opportunities for students on Social Media ● Success Centre workshops have been finalized and recording each of them for accessibility has begun. <ul style="list-style-type: none"> ● Provided 1 large breakfast during exam week for students ● Hosted a welcome back breakfast for all students
<i>Goal 3: Opportunities for NVIT Learners</i>	<i>Goal 4: Services and Supports Honouring Indigenous Ways of Knowing</i>
<ul style="list-style-type: none"> ● Organized a Holiday Bowling Session for the Merritt Students ● Teamed up with Student Society Merritt to have a Student Welcome Back Luncheon ● Supported Youth in Care events (painting and dinner) ● Student participation in committee work (SEM, Accessibility, Policy, Curriculum, EdCo) 	<ul style="list-style-type: none"> ● Indigenization Committees new initiatives involving protocol and prayer workshops. ● Naming Ceremony for the Wellness room is in the planning stages with the Elder’s- creating a sub-committee for support. ● Hosted a workshop for Don Beauchesne to facilitate a workshop on how to make a pineapple knot.



ACADEMIC EXCELLENCE

<i>Goal 1: School of Excellence</i>	<i>Goal 2: Academic Integrity</i>
<ul style="list-style-type: none"> • End of Fall semester (Final Exams) • Announcement of Lennard Joe as Chair - featured on Academics Group 	<ul style="list-style-type: none"> • Two Student appeals • Quality Assurance Process Audit
<i>Goal 3: Indigenize Education</i>	<i>Goal 4: Innovative Programming & Supports</i>
<ul style="list-style-type: none"> • Ribbon Skirt Day Jan 4th • QAPA – Use of Storytelling. 	<ul style="list-style-type: none"> • Meeting with Justice Institute and Vancouver Community college around collaboration • Trades Training BC Directors meeting



COMMUNITY RELEVANCE

<p><i>Goal 1: Advocate for Indigenous Education</i></p>	<p><i>Goal 2: Indigenous Language Revitalization</i></p>
<ul style="list-style-type: none"> ● UIYEP Meetings ● PSEA Benefits Consortium meeting ● PSEA Board Meeting ● New and improved Ad of NVIT on Merritt's Tourist Map for 2024 through Merritt Herald 	<ul style="list-style-type: none"> ● Language Funding for 2023/24 secured ● Year's 1 and 2 delivered on campus in Merritt ● UBC delivering year 3.
<p><i>Goal 3: Partnerships</i></p>	<p><i>Goal 4: Meet the Educational & Training needs of the Indigenous Communities & Organizations</i></p>
<ul style="list-style-type: none"> ● Meeting with Teck Resources Ltd. ● First Nations night sponsorship with Vancouver Canucks ● LOU with EMCR finalized. ● Renewed contract with Pattison Media for broader audience of our Radio Ads ● Modified Bus & Transit Advertisement allocation for increase visibility in the Greater Vancouver Area and Interior BC 	<ul style="list-style-type: none"> ● Ministry meetings on Indigenous Education ● Community Education = 50% of NVIT's fte's.



ORGANIZATIONAL EFFECTIVENESS

<i>Goal 1: Evidence-Based Planning and Practices</i>	<i>Goal 2: Transparent Finance Process</i>
<ul style="list-style-type: none"> ● Orientation meetings with New Board Chair and newly appointed Board members Darwin and Shane ● Quality Assurance Process Audit [QAPA] site visit Jan 16th & 17th ● President’s Council – Institutional update ● Attend PSEA Navigating Freedom of Expression & Academic Freedom 	<ul style="list-style-type: none"> ● Business Case for Family Housing ● Budget meetings – Hiring freeze and travel restrictions. ● UIYEP Class C cost estimate and value engineering for new Vancouver campus ● Pension workshop for HR team and PC ● T4’s
<i>Goal 3: Engaged Employees</i>	<i>Goal 4: Value-Based HR</i>
<ul style="list-style-type: none"> ● Strategic Enrolment Management [SEM] Committee ● Potluck Lunches ● Monthly Birthday Cakes ● Christmas Parties at both campuses ● Christmas Fairs at both campuses ● Blue Monday initiatives at both campuses ● Bell Let’s Talk initiatives at both campuses ● Month long wellness challenge for all employees ● Pink Shirt Day initiatives at both campuses 	<ul style="list-style-type: none"> ● New Admissions Registration Officer at Merritt campus ● New Student Transitions Officer at Merritt campus ● New Indigenous Language & Culture Coordinator at Merritt Campus ● New Associate Registrar Recruitment to Learning starts at the Burnaby campus ● PSEA 2022 Bargaining review