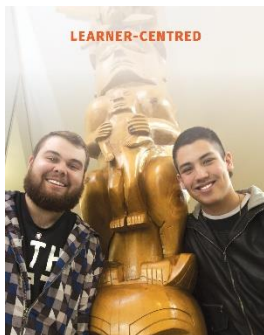
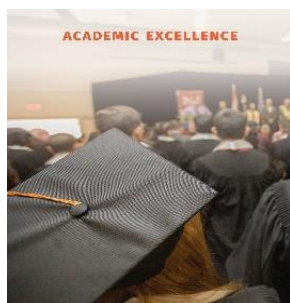


President's Report – October 2020 Board Meeting (June – September 2020)



LEARNER CENTRED

<i>Goal 1: Motivated and Engaged Learners</i>	<i>Goal 2: Shared responsibility and accountability for a learner-centered environment</i>
<ul style="list-style-type: none"> • Darius Sam (Gordon Antoine scholarship) • Hybrid in-class and online through videoconferencing • Board, EDCO and Student Society elections. Moved to an electronic voting platform • \$73, 044 in awards disbursed to NVIT students this fall. 62 Merritt, 13 Vancouver campus and 6 CE students received awards. • Student orientation kits • Learning Commons Moodle site developed • Students have access to connectivity supports before/during/after class 	<ul style="list-style-type: none"> • WorkSafe BC advised on campus reopening • Self-Reporting Declaration Form for students • Disinfectant gun in use on both campuses • Barriers Installed in computer lab • Video Conference training and on-going classroom support from IT across campus • Implementation of Online Booking system for Enrolment services • Student Success Centre hours extended. • Zoom video-conferences with external accommodation services
<i>Goal 3: Opportunities for career development and training</i>	<i>Goal 4: Services and supports that honour an Indigenous experience</i>
<ul style="list-style-type: none"> • COOP Summer students hired • Purchased 6 Health simulators • Students hired in Burnaby campus library • Developing a virtual 'Job Board' • Daytime janitorial for Covid safety • Hired part-time janitorial 4:30-9:30 M-Th. • Teams and Moodle Training for Faculty • Modified Graduation/Awards Ceremony held (13 Vancouver and 45 Merritt) • Declaration on the Rights of Indigenous Peoples Act - Engagement on Action Plan <ul style="list-style-type: none"> ○ Sue Sterling-Bur appointed to attend discussion and share on the Indigenous Early Learning and Child Care (IELCC) and Child and Families sections – Sept 9, 2020 	<ul style="list-style-type: none"> • Ministry released Covid 19 guidelines • Updating the AEST/FNESC/IAHLA Post-Secondary Education (PSE) & Training Protocol • Indigenous Institutes Funding Proposal • COVID-19 Response with AEST/FNESC/IAHLA • New wireless network offering better connection and throughput • higher bandwidth connection through BCNET • Two new mobile laptop carts • Upgraded campus boardrooms videoconference equipment • Working on network monitoring system ZEEI • Working on SIEM (IT security protection) project with CANARIE



ACADEMIC EXCELLENCE

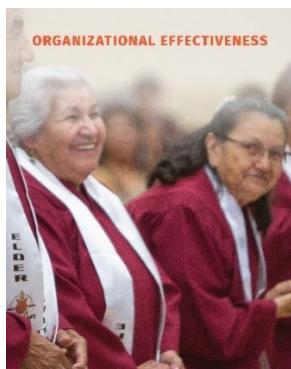
<p><i>Goal 1: Reputable as a School of Excellence</i></p>	<p><i>Goal 2: Rigorous Academic Standards</i></p>
<ul style="list-style-type: none"> • John appointed to BCCAT for a 3-year term and DQAB • Developed CAPS program advisory committee and finalized Terms of Reference • Support and endorsement by the ITA to be the sector leader in the Indigenous PC1 program • All Sessional Instructors hired for fall • Several sessional are alumni of NVIT with Masters degree. • Courtyard Landscaping - 90% complete • Elder Amelia Washington appointed as the Union of BC Indian Chiefs Elder Representative. 	<ul style="list-style-type: none"> • BC College of Nursing Professionals granted 4-year accreditation to NVIT’s Access to Practical Nursing program. • Faculty move to hybrid learning • Meetings with Deputy Minister, Ministry of Advanced Education, Skills and Training
<p><i>Goal 3: Faculty practicing Indigenous Pedagogy</i></p>	<p><i>Goal 4: Exemplary quality of Instruction</i></p>
<ul style="list-style-type: none"> • MOU signed with BC First Nations Justice Council to develop online training for Gladue report writing • New students appreciate Traditional Knowledge being integrated into course work • Faculty provide Change of Season ceremonies for all staff and students to attend for Merritt Campus • Inclusion BC is creating a four-part film series for supporting students with disabilities. Elder Amelia Washington, AVP Sue Sterling-Bur and student Colton Sterling-Moses were interviewed to be a part of the Indigeneity and Disability film. 	<ul style="list-style-type: none"> • Online bookstore • On-going Faculty support to accommodate online learning environment with a learner centred approach • Students enjoy being able to stay safe at home for class time. • Students have access to online learning systems making for a smoother learning experience in midst of pandemic • Students have access to instructors & peers in a safe environment directly through Teams • Online faculty evaluation – pilot run was done in the summer. Questions to be evaluated and finalized



COMMUNITY RELEVANCE

<p>Goal 1: Advocate for Indigenous Education</p>	<p>Goal 2: Meet the educational and training needs of indigenous communities and organizations</p>
<ul style="list-style-type: none"> • Virtual Elders on iPads • Virtual Elder for welcome back • Recruitment will be carried out virtually through EasyFair Virtual between October to November. NVIT will be attending all events with PSBC and Strengthening Connections. • The first Indigenous Human Services Diploma program in Vanderhoof had 8 graduates complete their program in August 2020 	<ul style="list-style-type: none"> • Community Ed starting back up in safe way. • Continued interest from communities for programming in areas of Health, ECE, Social Work, IHMS, and Trades. • Continued interest and beginning stages of BSW North • Continued advocacy for funding to support the implementation and delivery of the language fluency degree framework with multiple language groups • CHAD deliveries in Fort St John and Abbotsford • AGLP scheduled • On campus Continuing Studies deliveries resumed in August. First Aid, WHMIS and Foodsafe courses have been offered and have had excellent enrolment.
<p>Goal 3: Develop and sustain relationships/partnerships with organizations that support NVIT's mandate</p>	<p>Goal 4: Deliver accredited, transferable and credentialed programs and services</p>
<ul style="list-style-type: none"> • Elections Canada in preparation for upcoming election. • SD 58 Student Transitions pilot. 18 graduates from SD 58 enrolled. An additional 3 students have applied to the Residential Construction program which is scheduled to begin in 21/SP. • AVP Students, SEM and Registrar Sue Sterling-Bur meets regularly with the Housing Services and Sandeep to review their COVID plan and how they will be supporting students this semester. 	<ul style="list-style-type: none"> • Launch of Renewable Energies program • Community & Public Safety program • Working on the BEd. Funding with AEST • UBC/NVIT Masters program now in 5th course, 39 students between two campuses. Majority are from the Interior and 10 from Nicola Valley.

President's Report – October 2020 Board Meeting (June – September 2020)



ORGANIZATIONAL EFFECTIVENESS

<p>Goal 1: Organizational Culture that supports evidence-based planning and decision making</p>	<p>Goal 2: Trusted financial processes that are transparent and efficient</p>
<ul style="list-style-type: none"> • Sector Presidents calls regarding Covid 19 • Weekly updates from President • Doug Springford appointed as co-chair of bargaining • Continued development and updating of academic policies • Ongoing and consistent faculty and department meetings to ensure open communication and support in the Covid environment • Attending Mercer Webinars related to COVID-19 experience between Employer/Employee • Bi-weekly LRAC meetings • Submitted Institutional Accountability Plan and Report. Initial Ministry review complete, awaiting final approval. 	<ul style="list-style-type: none"> • Q2 Maintaining a small surplus • 19/20 exceeded FTE for NLC and CMTN with less than 50% of budget • Second highest 19/20 fte target utilization behind Justice Institute • Lighting project - Carbon Neutral Capital Program (CNCP) money \$11,700 was used to install LED in the hallway lights reducing power consumption from those fixtures by 50%
<p>Goal 3: Positive working environment through engaged employees</p>	<p>Goal 4: Employ individuals who embrace NVIT values and philosophy</p>
<ul style="list-style-type: none"> • Employee welcome back (Paul & Jamie) • Farewell to Kylie Thomas • Farewell to James Beck (Academic/Financial Planner) and Melissa Pinyon (RARO) • PPE provided to employees through IEW • Approval of the proposed employee recognition for employees crossing the 1- and 5-year marks of employment • Despite being short-staffed, Enrolment Services processed 300 last minute enrolments between Sept 3-10 and another 200 between Sept 10-17. 	<ul style="list-style-type: none"> • Welcome Sue Sterling-Bur as the new AVP Student, SEM and Registrar. • Rae Porterfield – IHMS & AECE • Brandon Williams – Renewable Energy • Case Mills - IT Assistant • Naomi Narcisse – NVIT Campus Coordinator • Tessa Quewezance – Associate Registrar – Recruitment to Learner • New tech support hire in Burnaby • Andrea Shintah hired as Accommodations & Accessibility Planner